



School Uniform Policy

Name of Headteacher:	Tom Johnston
Date Policy approved and adopted:	Sept 2025
Date Due for review:	Sept 2028

Equality at Merdon Junior School

Under the Equality Act 2010 we have a duty not to discriminate against people on the basis of their age, disability, gender, gender identity, pregnancy or maternity, race, religion or belief and sexual orientation.

This policy has been equality impact assessed and we believe that it is in line with the Equality Act 2010 as it is fair, it does not prioritise or disadvantage any pupil and it helps to promote equality at this school. (See Initial Equality Impact Assessment)

Principles

Our policy is that all children within Merdon Junior School should wear clothing that is in keeping with a purposeful learning ethos. We also believe that certain school activities are facilitated by specialised and appropriate clothing (including organised events outside normal school hours).

Aims

Our policy is based on the belief that a school uniform:

- Promotes a sense of pride in the school;
- Engenders a feeling of belonging;
- Is practical and distinctive;
- Identifies the children with the school;
- Is not distracting in class (as fashion clothing might be);
- Makes children feel equal to one another in terms of appearance;
- Reflects both the sense of community and diversity that the schools take pride in; and
- Is regarded as suitable, and good value for money, by most parents.

All children (Year 3 – Year 6) at Merdon need:

- Red school polo shirt or plain white shirt
- Grey/black trousers or plain grey skirt/pinafore dress (school uniform style)
- Red school sweatshirt/sweatshirt cardigan
- Red reversible fleece/waterproof jacket (optional)
- Black or brown shoes, NOT training shoes
- White/black or grey socks/tights
- Summer dress - red/white gingham or stripes (optional)
- Red baseball cap (optional)

All children should wear PE kits to school on days that they are doing PE. Children need:

- Black shorts
- White T-shirt
- Suitable trainers or plimsolls for indoor and outdoor P.E.
- Plain black sweatshirt (no hoodies) and plain black tracksuit bottoms (during cold weather)

Pencil cases are not needed as all necessary equipment is provided by school.

Most of the above items, including the school sweatshirt, can be purchased from Skoolkit, 31 Leigh Road, Eastleigh, SO50 9FF. Telephone number: 023 80629095 or Flamingo Clothing, Telephone number: 07951 941183 <https://www.flamingo-clothing.school/>

You can now buy second hand uniform from our online shop. Please register at our PTA Website, <https://www.pta-events.co.uk/merdonassociation>, and snap up some bargains.

All items may be bought from wider providers, such as supermarkets, including second hand retailers. School jumpers and polo shirts with the Merdon logo can only be bought from Skoolkit or Flamingo Clothing.

Make up, Jewellery, Hair and Headwear

On health and safety grounds, we do not allow children to wear jewellery to School (except for small studs - one in each ear - and watches – smart watches are not permitted within school and must be handed to the school office on arrival). The Local Authority stipulates that jewellery MUST NOT be worn for PE lessons. If your child is unable to remove stud earrings, please provide plasters or tape so that they can be covered.

All forms of makeup should not be worn by pupils in school. Nail varnish and false nails are not permitted. Extreme hair styles, fashionable 'lines' being cut into the sides of the head and unnatural hair colours are not permitted in school.

We do not allow headwear to be worn during class time or inside school buildings, except for religious or medical reasons. This includes excessive headbands (i.e. with cat ears) and extra-large bows.

All clothing should be clearly labelled with the child's name. This is especially important, as uniform items look similar and can easily be confused for another child's. The schools cannot accept responsibility for any lost items.

Role of Class-teachers and Support Staff

- To set a good example in terms of dress;
- To remember that in our respective roles we serve the local community as a set of professionals; and
- To remind children to wear school uniform. The class teacher will speak to children who do not wear the correct uniform. If children continually attend school

wearing clothing which is deemed not to be uniform they are to be referred to the Headteacher.

Role of the Headteacher

- The Headteacher is to ensure that pupils comply with the uniform policy agreed by the Governing Body;
- The Headteacher has a duty to enforce the school uniform throughout the school community, as part of the duty within maintenance of day to day positive behaviour within the school;
- The Headteacher will speak to the parents of children who persistently do not wear the correct uniform; and
- The school will follow the DfE guidelines and not consider exclusion from the school where a pupil fails to comply with the School's rules on uniform.

Role of the Parents/Guardians

- To ensure that their child / children adhere to the school's uniform policy;
- Ensure that they come to school in uniform every day, unless there are special circumstances such as non-uniform days; and
- To ensure that all uniform is labelled correctly and clearly.

Equalities

All children have equal access to wearing school uniform regardless of their culture, race, religion, gender, disability or ability. We ensure that the set uniform respects other policies such as Equalities and allows for individual sets of circumstances of all groups and individuals. The schools is committed to creating a positive climate that will enable everyone to work free from racial intimidation and harassment and to achieve their full potential.

This policy will be reviewed every three years.

Evaluation and Review

Date of Ratification	September 2025
Date for Next Review	September 2028
Comments: This is a new policy as of Sept 2025.	